

Flight Nurse

Reports To: Base Manager

Location: Bangor, Lewiston, Sanford

Job Summary

The LifeFlight of Maine RN is responsible and accountable for transporting and stabilizing critically ill or injured patients from on scene calls and interfacility transports to tertiary institutions. The LifeFlight of Maine RN is required to plan and provide care based on his/her assessments of critically ill patients working under the standards and protocols approved by the Medical Director. Use of these standards and protocols may require implementation of critical care without the presence of a physician, but with contact through telephone or radio. This includes the performance of invasive procedures, interpretation of diagnostic studies, and administration of appropriate medications and IV fluids in accordance with established medical protocols and the Maine Nurse Practice Act. The flight RN is part of a team with the Flight Paramedic, who together act as the patient's advocate and liaison with pre-hospital care providers to assure air transport safety. The LifeFlight of Maine RN is responsible and accountable for knowledge and care of air medical equipment, communications by radio, telephone, dispatch protocols, and Maine EMS system and protocols.

Interested candidates should submit a resume by mail or email to LifeFlight of Maine:

Chuck Hogan

189 Odlin Road, Bangor, ME 04401

cwhogan@lifeflightmaine.org

Qualifications

- Current licensure as a RN in Maine.
- A minimum of 3 years, (no less than 4000 hours), recent and relevant Critical Care. Must demonstrate primary patient responsibilities for the following areas: cardiac arrest, multi-system trauma management including shock and severe head injury. Other patient responsibilities such as: complex cardiac patients requiring hemodynamic monitoring, IABP management, and respiratory complications requiring mechanical ventilation are preferred.
- Current BCLS, ACLS and PALS or equivalent certifications.
- CCRN/CFRN preferred. Previous Flight Nurse Experience preferred.

- Must demonstrate excellent communication and written skills.
- Must demonstrate excellent leadership and public relation skills.
- No active disciplinary actions currently on applicant's employee record.
- Demonstrates a clear understanding of LifeFlight's mission and goals.
- Must be willing to complete required training for Flight Nurse Position.
- Demonstrates a willingness to work as a team member to fulfill the missions of LifeFlight.
- Must meet weight restriction (<230 lbs).

Responsibilities

- Demonstrates competency in critical assessments, efficient and effective decision making skills, implementation of specific and effective interventions for the critically ill or injured patients from neonate to geriatric patient population.
- Accepts responsibility of identification and fulfillment of his/her own learning needs and the completion of the required educational activities. Accepts responsibility for demonstrating professional leadership and supports the LifeFlight mission goals and objectives
- Maintains skills through participation in education requirements, successful completion of required annual competency skills and the annual requirement for clinical hours.
- Provides a minimum of eight hours annually teaching and/or facilitating required educational requirements and skill competencies.
- Demonstrates effective team building skills and assists colleagues with development and application of conflict resolution and self- direction skills.
- Fosters an environment of professional practice through open, supportive and productive interpersonal communications and encourages all staff to utilize maximum capabilities.
- Maintains effective communication skills by interacting effectively under stress, utilizing a constructive approach to interact and provide feedback to other team members.
- Receives positive ratings from colleagues, patients, families, referring staff, and physicians regarding their interactions
- Demonstrates leadership in seeking alternative methods of delivering care/services in order to improve quality and/ or reduce cost.
- Demonstrates the ability to maintain a level of physical fitness, agility and adaptation to a wide variety of stimuli and stress that ensures the safe

function in and around the aircraft or ambulance, scene sites and harsh environmental conditions.

- Successful completion of annual physical agility and strength and consistently meets weight limitations and requirements.
- Active participant in appointed committee and performance improvement program as demonstrated by completion of required audits and quarterly attendance at QI meetings.
- Customer Service maintains a pleasant and helpful demeanor and professional attitude with both internal and external customers at all times.
- Obtains Certification (CFRN or CCRN) within 18 months of hire and maintains certification throughout employment

Organizational Requirements

- Appearance is neat and clean and adherence to dress code in the patient care environment as well as when representing LifeFlight of Maine at public functions.
- Completes annual education requirements.
- Maintains regulatory requirements.
- Reports to work on time and as scheduled, completes work within designated time.
- Wears identification and carries government issued identification while on duty.
- Attends required annual educational, organizational and safety meetings.
- Attends at least 75% staff meetings annually. Reads and returns all monthly staff meeting minutes.
- Represents the organization in a positive and professional manner.
- Demonstrates the willingness and flexibility to be available on both shifts as well as complete call as required.
- Complies with all organizational policies regarding ethical business practices.
- Communicates the mission, ethics and goals of the facility
- Maintains confidentiality of information at all times. Follows policies and procedures related to medico legal matters, including confidentiality, amendments of medical records, patient rights, medical records as legal evidence and informed consent
- Demonstrates an understanding of fire and electrical safety, infection control, body mechanics, and related areas, as appropriate to position.

- Performs job duties in a manner that maximizes expense control. Uses supplies, equipment, and utilities in an expeditious manner. Recommends methods to control costs while maintaining a high degree of customer service. Performs job tasks efficiently and effectively resulting in no unplanned overtime.